



Tusayan Town Manager &lt;tusayantownmanager@gmail.com&gt;

**Fwd: May 1 Visit**

3 messages

**greg bryan** <gbtusayan@gmail.com>

Tue, Apr 30, 2013 at 5:38 PM

To: Tusayan Town Manager &lt;tusayantownmanager@gmail.com&gt;

----- Forwarded message -----

From: **greg bryan** <gbtusayan@gmail.com>

Date: Tue, Apr 16, 2013 at 4:44 PM

Subject: May 1 Visit

To: Will Wright &lt;wwright@graham.az.gov&gt;

Cc: Al Montoya Council email &lt;almtusayan@hotmail.com&gt;

Good afternoon Mr. Wright -

I trust this finds you well.

I wanted to follow up our discussion about your Tusayan visit on May 1, 2013. The Council is planning on having an Executive Session that day at 2:30PM to meet with you and do a personal interview. I hope that time line meets with your travel schedule. We will then invite you to do a presentation at our Council meeting that evening. The meeting starts at 6PM and we will make it fairly early in the Agenda.

I am attaching an outline of a few questions with which we would like you to prepare a presentation for the Council and attendees that reflects your thoughts and presentation skills. If you need any audio visual equipment please advise and we will have them available for you.

If your schedule will permit you and I to meet the following morning for a short visit, I would appreciate the time. If not we can do it later by telephone.

You are free to make your hotel arrangements here in Tusayan and we will reimburse for mileage, food and lodging.

We look forward to having you and your wife coming to Tusayan and getting a taste of what our great little community has to offer both in terms of an outstanding professional opportunity to build a new Town, but also as a place to live and enjoy the Grand Canyon.

Please do not hesitate contacting me with any questions about your visit. I will be your contact as we move forward.

Respectfully,

Greg Bryan


Mayor

Town of Tusayan

South Entrance to Grand Canyon National Park

928-638-8401 gbtusayan@gmail.com

***Vision to see Faith to believe Courage to do***

 **TM Project questions.docx**  
14K

**greg bryan** <gbtusayan@gmail.com>  
To: Tusayan Town Manager <tusayantownmanager@gmail.com>

Tue, Apr 30, 2013 at 5:39 PM

----- Forwarded message -----

From: **Will Wright** <wwright@graham.az.gov>  
Date: Tue, Apr 30, 2013 at 10:52 AM  
Subject: Re: May 1 Visit  
To: greg bryan <gbtusayan@gmail.com>

Mayor: Is there a hotel you would recommend we should stay in for tomorrow? I'm making the reservation now so let me know if you have a preference. Also I'm going to bring a thumb drive for a brief power point presentation for tomorrow evening, if you could arrange for the equipment. We'll be there by 1 p.m. for the Council interview. So will see you tomorrow and thanks for your help.

Will Wright  
Graham County Planning & Zoning  
Office 928-428-0410  
Fax 928-428-8825

>>> greg bryan <gbtusayan@gmail.com> 4/16/2013 4:44 PM >>>

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Greg Bryan

Mayor

Town of Tusayan

*South Entrance to Grand Canyon National Park*

*928-638-8401 gbtusayan@gmail.com*

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**greg bryan** <gbtusayan@gmail.com>  
To: Tusayan Town Manager <tusayantownmanager@gmail.com>

Tue, Apr 30, 2013 at 5:40 PM

----- Forwarded message -----

From: **greg bryan** <gbtusayan@gmail.com>  
Date: Tue, Apr 30, 2013 at 3:20 PM  
Subject: Re: May 1 Visit  
To: Will Wright <wwright@graham.az.gov>

Mr. Wright -

Nice to hear from you.

You have several choices of hotels in town from the Best Western 928-638-2681, Holiday Inn Express 928-638-3000, Grand Hotel 928-638-3333. and several others.

I look forward to seeing you tomorrow. As you enter Tusayan you will take the first Airport entrance to the west or left coming from the south, go down to the second road on your left and turn left and the Town Hall is the second building on your right a single story green wood sided building. Please feel free to call me if you need any assistance 602-625-7000.

Respectfully,

Greg Bryan  
[Quoted text hidden]

--  
Greg Bryan  
Mayor  
Town of Tusayan  
South Entrance to Grand Canyon National Park  
928-638-8401 gbtusayan@gmail.com  
***Vision to see Faith to believe Courage to do***

--  
Greg Bryan  
Mayor  
Town of Tusayan  
South Entrance to Grand Canyon National Park  
928-638-8401 gbtusayan@gmail.com  
***Vision to see Faith to believe Courage to do***

## ATTACHMENT

The Town Council would like to have you share with our citizens & Council an example of your thought process in dealing with some questions that we face every day in building our new Town. Please review the following four questions, pick three and be prepared to share your thoughts with us during our Council Meeting with our residents on Wednesday evening. If you will need any audio visual equipment please let us know in advance.

Opening – please be prepared to give a **brief** biographical summary for those in attendance who have not seen your resume.

1. As a new small community we are surrounded by outside agencies, please share how you would develop relationships with them and who you would see as key to our success.
2. Being a very new Town we have almost no staff, yet we have high aspirations and expectations. Share how you see getting the variety of jobs/functions done without significantly increasing our staff at these early stages.
3. Tusayan is just beginning the process of creating its own General Plan for the future. Please share what you feel should be our priorities / focus in setting elements of the General Plan and why.
4. We are a unique community that has a small population and yet, a strong revenue stream at such an early stage. It seems everyone wants some of our funds now that we have them. Please share how you would suggest we set our priorities in spending and making wise decisions for the future.

We look forward to meeting with you and sharing our wonderful community with you. Please feel to let us know if you have any special needs.

Respectfully,

Greg Bryan

Mayor, Town of Tusayan

928-638-8401 [gbtuayan@gmail.com](mailto:gbtuayan@gmail.com)

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1 of 28

COMPOSE

salesforce.com - Salesforce + Cake Boss - See "the Cake Boss" interview on how to grow your business.

Inbox

- Starred
- Important
- Sent Mail
- Drafts (1)

[Gmail]Sent Mail

- adot (1)
- attorney
- audit
- benefits
- budget (1)
- CDBG (1)
- Clerk info (4)
- contract drafts (1)
- COPS
- county
- development

Fwd: Public notice

Inbox x

greg bryan

to me

5:43 PM (2 minutes ago)

----- Forwarded message -----

From: **Greg Bryan** <[gbtusayan@gmail.com](mailto:gbtusayan@gmail.com)>  
 Date: Wed, Apr 17, 2013 at 12:07 AM  
 Subject: Public notice  
 To: Will Wright <[wwright@graham.az.gov](mailto:wwright@graham.az.gov)>

Good evening Mr. Wright

I neglected to ask if there is any issue with us using your name in public. I wanted to check before putting it in the Agenda.

Please advise.

Respectfully,

Greg Bryan

Greg Bryan

[gbtusayan@gmail.com](mailto:gbtusayan@gmail.com)

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Tusayan Town Manager &lt;tusayantownmanager@gmail.com&gt;

**Fwd: Finalist**

1 message

greg bryan &lt;gbtusayan@gmail.com&gt;

Tue, Apr 30, 2013 at 5:46 PM

To: Tusayan Town Manager &lt;tusayantownmanager@gmail.com&gt;

----- Forwarded message -----

From: **Will Wright** <wwright@graham.az.gov>

Date: Mon, Apr 8, 2013 at 12:50 PM

Subject: Re: Finalist

To: greg bryan &lt;gbtusayan@gmail.com&gt;

Mayor Bryan: It was good to visit with you briefly this past week. My wife Cathleen and I could come up on May 17th, but wouldn't arrive until about 5 p.m. We could spend some time with you and visit with the Council and community that evening, if this would provide sufficient time to accomplish what was needed. We would need to depart that evening after the meetings. Let me know if this will work or we could plan for May 1st where we could arrange to arrive earlier and proceed through a similar scenario as you and Council plan. Best to you on your trip to D.C., will

Will Wright

Graham County Planning &amp; Zoning

Office 928-428-0410

Fax 928-428-8825

&gt;&gt;&gt; greg bryan &lt;gbtusayan@gmail.com&gt; 12/15/2012 12:05 PM &gt;&gt;&gt;

Good afternoon Mr. Wright -

I trust this finds you well.

By now you should have been contacted by Anne from the Arizona League of Cities & Towns on our behalf about arranging for you to attend our final round of interviews for our Town Manager position. Congratulations and we look forward to meeting you in person and sharing our exciting community and position with you.

As part of our final round we will be inviting members of our community to attend a meet & great session for our candidates. As part of that we will be releasing your name and background to our local media. We wanted to advise you of this, so you would not be surprised if you were contacted by our local press. We also can no longer hold the information back in Executive Session as we will need to make a decision in public.

We look forward to you joining us on January 6 and interviewing with you on January 7. If you have any questions please feel free to contact me via this email or my cell # 602-625-7000.

Respectfully,

Greg Bryan

Mayor

Town of Tusayan

South Entrance to Grand Canyon National Park

928-638-8401 gbtusayan@gmail.com

***Vision to see Faith to believe Courage to do***





**WILLIAM A. WRIGHT**

4243 West 12<sup>th</sup> Street  
Thatcher, AZ 85552

Home (928) 428-0556  
Work (928) 428-0410

**EXPERIENCE**

July 2006  
to present

**COMMUNITY DEVELOPMENT DIRECTOR** for Graham County, Arizona with a population of almost 40,000. Administer the Planning and Zoning Ordinance by interpreting and enforcement of these regulations. Staff the P&Z Commission and Board of Adjustment and Appeals as well as present action items before the Board of Supervisors. Amend the P&Z Ordinance and update the Comprehensive Plan, improve office forms and procedures to better serve the public. Grant administration for an ADOT Enhancement Grant, Economic Strength Project, the Community Development Block Grant (CDBG), et cetera. Perform budgeting and personnel tasks for this department, and special projects like the Census, Enterprise Zone, and other assignments by the Manager and/or Board.

April 2003  
to July 2006

**COMMUNITY DEVELOPMENT DIRECTOR** for the Town of Camp Verde, Arizona with a population just over 10,000. Administer the Planning and Zoning Ordinance, subdivision regulations as well as the Town's General Plan, including amendments to these documents. Supervise six employees with building inspection and zoning enforcement duties, as well as administer the policies and procedures for zoning map changes, use permit applications, site plan reviews, general plan amendments, and subdivision plans, while coordinating with other governmental entities on various matters. Oversee economic development strategies and activities to increase sales tax revenues, create jobs, and general efforts to encourage sound growth policies and practices in the town.

March 1992  
to July 1997

**MANAGER/CLERK** for the Town of Thatcher, Arizona (population of about 4,200). General administration for a full service community, including: public works (electric, sewer, streets, garbage collection); police and volunteer fire service; three parks with extensive recreational programs and a cemetery; and community development. Oversight for five departments with 50+ employees and volunteers, performed duties as Director of Personnel, Finance, intergovernmental and public relations, as well as liaison with the community and Council.

June 1988 to  
March 1992

**MANAGER** for the Town of Eagar, Arizona with population of about 4,500. Similar duties as described with Thatcher. Several highlights of my tenure, included: 1) administered Municipal Property Corporation to encourage development by soliciting a major hotel for a community site; 2) obtained grants for streets (\$800,000) and sewer system (\$700,000) improvements; and 3) resolved ADEQ Cease and Desist order as well as legal issues with Attorney General Office.

## **EDUCATION**

- April 1979      **BACHELOR OF ARTS** degree with major in Political Science (emphasis in Policy Analysis) from BYU. GPA 3.0/4.0.
- April 1981      **MASTERS OF PUBLIC ADMINISTRATION** from Brigham Young University (BYU), two year, 64 semester hour program with emphasis in local government management. GPA 3.3/4.0.
- 2000            **NATIONALLY CERTIFIED** by the American Planning Association as an American Institute of Certified Planner (AICP) #016243.
- 2008            **CERTIFIED PUBLIC MANAGER** from Arizona State University Ramsey Executive Program and the Public Affairs school receiving a national certificate with studies in budgeting, personnel, ethics, decision making, case studies, et cetera, which program is nationally recognized by the ICMA.

## **ACTIVITIES & AFFILIATIONS**

Affiliate member of the International City/County Managers Association (ICMA) and the State Association (ACMA).

Member of the Arizona Planning Association as well as the American Planning Association.

Member of the Arizona Town Hall - participant in the April 1991 session on Arizona's Taxing Choices.

Served from 1997 - 2002 as Vice-President and Treasurer of the Coronado Resource Conservation and Development District.

Served on the Thatcher Town Council and School Board.

Coached and assisted with community youth programs such as AYSO, Little League baseball, Boy Scouts of America, etc.

Served on the Community Investment Committee of FMI to select and disburse about \$500,000 annually in our communities.

## **REFERENCES**

Bill Lee, former manager of the Town of Camp Verde and current manager of Somerton at (928)627-8866 (work).

William Sims, Municipal Attorney (contracted) with the Town of Camp Verde at (602)524-0575 (office).

Jackie Baker, former Vice-Mayor of Camp Verde, and current member of the Camp Verde Town Council (928)274-8874 (cell).

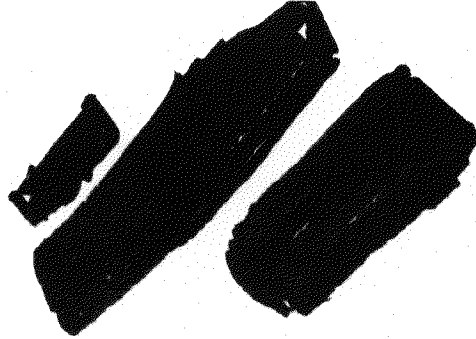
Charles Morris, former Mayor of Thatcher, and current member of the Thatcher Town Council (928)428-1436 (home).

Terry Cooper, Graham County Manager, (928)428-3250 (work).

October 10, 2012

Mr. Greg Bryan, Mayor  
Town of Tusayan  
P.O. Box 709  
Tusayan, AZ 86023

Wright



Dear Mayor and Members of the Tusayan Town Council:

This letter and attached resume should serve to introduce those employment and educational experiences that qualify me for the position of Town Manager for Tusayan, Arizona. As you can see, I have been working in the community development field for a couple of local governments over the past ten plus years. I was invited back to Graham County about five years ago because of the fast growth occurring in this area due to Phelps Dodge/Freeport McMoRan Inc. constructing and operating a new copper mine, which created hundreds of new primary jobs and was the catalyst for thousands of more jobs coming into this region. As you can imagine, this caused quite an interest as developers rushed to build their projects first in order to meet the, almost overnight, demand for new housing, while placing dramatic demands on public infrastructure and services.

My involvement in community development has provided me with opportunities to work with developers and others to facilitate, among other things, a number of infrastructure improvements (i.e., streets, drainage, parks, etc.). I understand the practices associated with residential, commercial and industrial projects through the development process. Additionally, I have demonstrated an ability to work effectively with those in the private sector as well as with other local governments and utility companies to coordinate and cooperate on projects that affect each of our jurisdictions. In short, I believe my community development background would be an asset in working with the Council, staff as well as other community leaders in establishing an economic environment to realize community goals, which could benefit the residents and visitors of Tusayan.

My resume also shows prior to moving into the community development arena that I served as town manager in two similar-sized Arizona communities for almost ten years. The jobs I held in both large and small communities gave me a wide variety of experiences that helped me understand the role of government as well as the vital relationship between the public and private sectors. Key areas of responsibility included budget and finance, served as clerk of the Council with administrative responsibilities, human resources, economic development, grant and contract administration, various public works projects, as well as intergovernmental and public relations.

Career highlights that show success in administering these communities, which could benefit Tusayan, include:

1. resolved a financial/legal issue with the use of funds and solicited/set up a new accounting system;
2. resolved Cease and Desist orders from ADEQ with regard to the handling of wastewater;
3. assisted in the administration of a Municipal Property Corporation for advancing economic goals;
4. successfully applied for and administered a number of grants, such as an Economic Strengths Project, ADOT Enhancement, CDBG, a local foundation and other grant opportunities;
5. completed the League's Certified Municipal Clerk courses and oversaw several elections; and
6. facilitated the successful election/implementation of only the second bond issued in town history.

These extensive experiences introduced me to many programs and representatives at various State and regional agencies assisting me with developing key relationships that can be useful for local governments in facilitating the acquisition and use of important resources necessary to assist communities in their growth and development.

I want to thank you for considering my qualifications and look forward to discussing them in greater detail. My family and I enjoy living in rural Arizona and truly appreciate one of the most beautiful areas in Arizona and the world, while embracing the opportunity to work with the Council and community in its development.

Best Regards,

*Wright*

Will Wright